



NCLDB

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THE NATIONAL COUNCIL OF LAWYER DISCIPLINARY BOARDS ANNUAL CONFERENCE

February 7-9, 2023
New Orleans

VIRTUAL ACCESS OPTION

SCHEDULE OF EVENTS





Conference Overview

CONFERENCE ACCESS OPTIONS

- \$425 In-person conference attendance, including National WWII Museum event and dinner
- \$275 Virtual access to all speaker sessions
- \$125 Guest pass for National WWII Museum event and dinner

CONFERENCE REGISTRATION

Register [online](#) for in-person or virtual access to the 2023 conference.

HOTEL ACCOMODATIONS

Block rates are [available](#) at the Omni Royal Orleans Hotel.

CONFERENCE SESSIONS

Tuesday, February 7, 2023

A Night in the National WWII Museum with NCLDB

Wednesday, February 8, 2023

Roundtable of Jurisdictions

Expungement . . . Expunction . . . What Is the Difference?

Technology Post-COVID: For Better or For Worse?

Obstructionist Respondents Who Impede the Disciplinary Process

Normalizing the Ask: Where Is Your Mental Health Barometer?

An Evening at the Louisiana Supreme Court

Thursday, February 9, 2023

Keynote Speech by Louisiana Chief Justice John L. Weimer

Reinstatements in Massachusetts and Michigan

Collateral Estoppel and the Disciplinary Process



Tuesday, February 7, 2023

A Night in the Museum with NCLDB

NCLDB's opening conference session offers a unique and entertaining opportunity to socialize, network and learn, as we spend "A Night in the Museum"! As its mission states, the National WWII Museum tells the story of the American experience in the war that changed the world—why it was fought, how it was won, and what it means today—so that all generations will understand the price of freedom and be inspired by what they learn. Leadership lessons are found in the profiles of courage in displays around every corner. NCLDB conference attendees may separately purchase museum day passes at museum entrances on Tuesday, February 7th and tour the outstanding exhibits at their leisure between museum opening at 9:00am and closing at 5:00pm.



Our exclusive access begins with an address by Lieutenant General Chris Burne, USAF (ret) and NCLDB Associate Member, in the Solomon Victory Theater at 5:00pm immediately before our private screening of the Tom Hanks-produced short 4D film "Beyond All Boundaries", followed by a delicious buffet dinner at 6:00pm with our group's reserved use of the Stage Door Canteen. Additionally, the museum will open the Campaigns of Courage Pavilion exclusively to NCLDB conference attendees and their guests during our entire evening event. A cash bar will be available between 6:00pm and 9:00pm, offering ample opportunity for personal interaction as our members and guests discuss common

challenges, share effective solutions, and examine leadership lessons from across generations beginning with the men and women of the Greatest Generation who ensured liberty prevailed over tyranny and rule of law triumphed over despotism. The evening will also feature a special silent auction of artwork by Louisiana Chief Justice John L. Weimer, benefiting the Louisiana IOLTA Program.



AN IMPORTANT NOTE FOR ATTENDEES: On Tuesday, February 7th, NCLDB conference attendees and guests should meet in the lobby of the National World War II Museum's Solomon Victory Theater at 4:30pm to ensure they are "locked in" and not "locked out" of the museum for NCLDB's exclusive after-hours access. Those exploring the museum earlier on Tuesday may want to by-pass the film "Beyond All Boundaries" and the Campaigns of Courage Pavilion because those features will be available to our NCLDB group on Tuesday evening.



Wednesday, February 8, 2023

8:00 - 9:00am CST BREAKFAST

9:15 - 10:45am ROUNDTABLE OF JURISDICTIONS

Jordan D. Huck, *Past President, NCLDB*
Louisiana Attorney Disciplinary Board

During this session, we will have our annual and always-popular and -fun discussion of what is new in the world of attorney discipline. Representatives from each jurisdiction in attendance will have the opportunity to introduce their colleagues and provide an update about what is new in their jurisdiction.

10:45 - 11:00am BREAK

11:00am - 12:00pm EXPUNGEMENT . . . EXPUNCTION . . . WHAT IS THE DIFFERENCE?

Judge Yvette D. Roland, *Board Member, NCLDB*
State Bar Court of California

Professor Christopher Robertson
Boston University School of Law

Susan Humiston
Minnesota Office of Lawyers Professional Responsibility

What are the policy issues surrounding expungement of attorney complaints and attorney discipline? Should jurisdictions really consider expungement of discipline and/or complaints post-Girardi? The panel will discuss why and how various jurisdictions have implemented expungement/expunction procedures and how those procedures have impacted attorney complaint and/or disciplinary proceedings.

12:00 - 1:00pm LUNCH

1:00 - 2:00pm TECHNOLOGY POST-COVID: FOR BETTER OR FOR WORSE?

Marianne J. Lee, *Past President, NCLDB*
Attorney Grievance Commission of Maryland

Jesse G. Hereda, *President-Elect, NCLDB*
Disciplinary Board of the Supreme Court of Pennsylvania

James T. Phalen, *Treasurer, NCLDB*
District of Columbia Board on Professional Responsibility

In a post-COVID world, technology has changed the way we conduct our offices and the processing and adjudication of disciplinary cases. This session will review

some of the technological updates that have occurred in the different jurisdictions and discuss the pros and cons of them -- for better or for worse.

2:00 - 3:00pm

OBSTRUCTIONIST RESPONDENTS WHO IMPEDE THE DISCIPLINARY PROCESS

Aisha L. Cassis, Board Member, NCLDB

District of Columbia Board on Professional Responsibility

Lucy Pittman

District of Columbia Board on Professional Responsibility

Kimberly M. Henderson

Disciplinary Board of the Supreme Court of Pennsylvania

Some respondents are obstructionists and seek to impede the disciplinary process for their own gain. This panel will discuss tools that have proven useful in ensuring that matters are resolved in the most fair and efficient way possible.

3:00 - 3:15pm

BREAK

3:15 - 4:30pm

NORMALIZING THE ASK: WHERE IS YOUR MENTAL HEALTH BAROMETER?

Laurie Besden

Lawyers Concerned for Lawyers of Pennsylvania

Jennifer Donaldson

Arkansas Judges and Lawyer Assistance Program

Erica Grigg

Texas Lawyers' Assistance Program

Dr. Angela White-Bazile

Louisiana Judges and Lawyer Assistance Program

As attorneys, we solve problems for a living. But what happens when we, or a loved one, are the ones struggling? This robust panel discussion features the executive directors of four state lawyer assistance programs who discuss the alarming prevalence of mental health and substance use disorders in the legal profession. With personal testimonials of recovery woven into the program, the panel shares the confidential and life-saving supportive services that are offered through these programs to all of us (and our family members). Undoubtedly, we all have someone in our lives that has struggled with a mental health and/or substance use disorder. The NCLDB is committed to continuing this tough conversation to normalize "the ask". Directly or indirectly, most of us know someone who has contemplated suicide. This panel will also discuss the importance of asking the "tough questions" of those who may have suicidal ideations; your questions, love, and concern may literally save a life. The work we do protects the public while saving lives/families and careers, but sometimes it is at the expense of our own well-being. We are exposed to the worst human

behavior in the legal profession which only causes us to put more pressure on ourselves to perform and appear "unaffected". We are human, and the work we do takes a toll on all of us. This panel will also discuss simple wellness tips that can be applied daily to help obviate compassion fatigue and burnout. The most important voice we will ever hear is our own. Make your well-being a priority.

5:30 - 7:30pm

AN EVENING AT THE LOUISIANA SUPREME COURT

As guests of the National Organization of Bar Counsel (NOBC), we will enjoy an evening tour and reception in the historic Chief Justice Pascal F. Calogero, Jr. Courthouse. The Louisiana Supreme Court held its first session in this neoclassical building in 1910; however, following a period of inadequate funding to maintain the structure, the Court relocated in 1958. In 2004, nearly fifty years later, the building had been restored to its former glory with all the modern accoutrement, and the Court once again returned to give life to this architectural gem.



Thursday, February 9, 2023

8:00 - 9:00am CST BREAKFAST

8:45 - 9:15am NCLDB BOARD MEETING

9:30 - 10:30am KEYNOTE SPEECH

Chief Justice John L. Weimer
Louisiana Supreme Court

10:30 - 10:45am BREAK

10:45 - 11:45am REINSTATEMENTS IN MASSACHUSETTS AND MICHIGAN

Jeffrey D. Woolf, President, NCLDB
Massachusetts Board of Bar Overseers

Wendy A. Neeley, Past President, NCLDB
Michigan Attorney Discipline Board

During this session, speakers will compare reinstatement procedures and standards in Massachusetts and Michigan.

11:45 - 12:45pm COLLATERAL ESTOPPEL AND THE DISCIPLINARY PROCESS

David S. Senoff
Disciplinary Board of the Supreme Court of Pennsylvania

Ellen Brotman
BrotmanLaw, Pennsylvania and Washington, D.C.

Shohin H. Vance
Disciplinary Board of the Supreme Court of Pennsylvania

How does one resolve the vexing question of whether a court decision in a prior non-disciplinary action applies to subsequent disciplinary proceedings? Under what circumstances should an attorney's participation in a prior non-disciplinary action as counsel for a party in that prior action be considered a "full and fair" opportunity to litigate the issue in question for purposes of the latter disciplinary proceeding where the attorney in the prior action is now the respondent in a subsequent disciplinary proceeding? In other words, where the respondent serves as an attorney for a party in a court proceeding and the judge in that proceeding finds or comments on the record that the judge believes that the attorney's acts constitute "misconduct" in violation of the Rule of Professional Conduct, must the subsequent reviewing authority accept the judge's finding or comments as previously decided, thereby reducing the disciplinary process to solely a question of whether and how much discipline to impose, or should the respondent be

permitted to mount a defense to the question of whether the attorney's conduct in the prior action constituted misconduct such that discipline should be imposed?



Speaker Biographies

Laurie Besden is the Executive Director of Lawyers Concerned for Lawyers of Pennsylvania, Inc. (LCL PA). From 2011-2015, she served as its Deputy Executive Director, overseeing its Helpline operations, serving as primary contact for intervention requests, expanding its law school outreach, and increasing LCL PA's presence within the organized bench and bar. After becoming LCL PA's Executive Director in 2015, Laurie continued to serve in most of these capacities and assumed responsibility for the organization's administrative and financial operations as well as its judges' assistance program (Judges Concerned for Judges). Ms. Besden is a licensed attorney in Pennsylvania and New Jersey. She practiced law from 1999 through 2001 and 2009-2011 in several capacities including attorney-at-law (general civil and criminal practice), East Norriton, PA; law clerk (Pennsylvania Superior Court), Philadelphia, PA; and law clerk (Philadelphia Municipal Court), Philadelphia, PA. She received her B.A. in Criminology and Criminal Justice from the University of Maryland, College Park, MD (1995) and her J.D. from The Dickinson School of Law of the Pennsylvania State University (1999). Ms. Besden was the 2015 recipient of the Montgomery Bar Association's Henry Stuckert Miller Award for her dedication to public service in the legal profession and the 2019 recipient of Caron's Legal Professional/Uniformed Public Service Award for the Greater Philadelphia Region.

Ellen Brotman is the founder of BrotmanLaw with offices in Philadelphia, Pennsylvania and Washington, D.C. Her practice includes attorney and law firm representation, attorney ethics and disciplinary defense and ethics and professional responsibility counseling. Ms. Brotman has represented lawyers before the Disciplinary Board of Pennsylvania for over twenty years. Prior to starting BrotmanLaw, Ms. Brotman was a partner at Montgomery McCracken Walker & Rhoads LLP where she defended criminal cases in federal courts, oversaw investigations, and represented professionals in state disciplinary proceedings. From 1995 to 1998, as an assistant federal defender with the Defender Association of Philadelphia, she provided criminal defense for indigent clients in federal court at trial and appellate levels. She served as a law clerk to Hon. Lee P. Gagliardi, United States District Judge, Southern District of New York. Ms. Brotman is admitted in Pennsylvania, New York, and Washington, D.C. She is a frequent writer and speaker about attorney discipline, ethics, and professional responsibility. She has a quarterly "Professional Conduct" Column in the *Legal Intelligencer* and authors an "Ethics Corner" for the Pennsylvania Association of Criminal Defense Lawyers' online Journal *For the Defense*. Ms. Brotman is a past board member of the National Association of Criminal Defense Lawyers and currently sits on the board of the Pennsylvania Association of Criminal Defense Lawyers. She also serves on the Professional Guidance Committee of the Philadelphia Bar Association and the Professional Responsibility Committee of the Pennsylvania Bar Association.

Lieutenant General Christopher F. Burne, United States Air Force (retired), served as the 17th Judge Advocate General of the Air Force. In that capacity, General Burne was the Legal Advisor to the Secretary of the Air Force, Chief of Staff, and all officers and agencies of the Department of the Air Force. He was responsible for the professional direction of 4,500 military and civilian attorneys, enlisted paralegals, and administrative civilians in The Judge Advocate General's (JAG) Corps. General Burne oversaw military justice, operational and international law, and all civil law and litigation activities as well as the maintenance of professional and ethical standards within The JAG Corps. In addition to the Pentagon, Capitol Hill, and White House, his official duties took him to thirty countries around the globe. A native of Dunmore, PA, General Burne is a graduate of the University of Scranton, The Dickinson School of Law of the Pennsylvania State University, and the National War College. Following the lead of his father, a highly-decorated World War II Eighth Air Force veteran, he was commissioned as a First Lieutenant in December 1983. In his thirty-five years of active-duty service, General Burne served in multiple assignments across the United States, including prosecutor and defense counsel, senior legal counsel at every level of command, vice-commander of the Air Force Legal Operations Agency, and director of the Air Force's Executive Issues Team. He twice deployed to the Persian Gulf region in support of Operations Desert

Storm and Southern Watch. He was on duty in the Pentagon on September 11, 2001 during the terrorist attack and then served on the Crisis Action Team directing mobilization and response operations from the Pentagon's underground control center. General Burne is a two-time recipient of the Distinguished Service Medal for exceptionally meritorious service to the United States government. He is admitted to practice law before the United States Supreme Court, the Court of Appeals for the Armed Forces, the Pennsylvania Supreme Court, and the District of Columbia Court of Appeals. General Burne currently serves on the boards of The Lincoln Forum and the Saint John XXIII Foundation. He is a life member of The Pennsylvania Society, as well as numerous other non-profit and service organizations, to include the Veterans of Foreign Wars and the American Legion. He is President of Charged With Excellence, a limited liability company he founded for leadership consulting and public speaking. He resides in Gettysburg with his wife, Robin, who retired as a colonel from the Air Force Reserves. They have two sons who are officers in the United States Army.

Aisha L. Cassis is the Deputy Executive Attorney of the District of Columbia Board on Professional Responsibility. Ms. Cassis advises Hearing Committee and Board Members in matters pending before them concerning substantive and procedural issues as they arise. She participates in the Hearing Committee recruitment process and facilitates the training of newly appointed members. Prior to her tenure with the Board, Ms. Cassis was engaged in private practice at Gilbert LLP, Covington & Burling LLP, and Simpson, Thacher, & Bartlett LLP. Ms. Cassis currently serves on the Board of Directors of the National Council of Lawyer Disciplinary Boards.

Jennifer Donaldson is a Licensed Certified Social Worker and serves as the Arkansas Judges and Lawyers Assistance Program (JLAP) Executive Director. Ms. Donaldson is a native of Monticello, AR where she received her undergraduate degree in Criminal Justice and Psychology while attending the University of AR at Monticello. She graduated with a Master of Social Work from the University of Arkansas at Little Rock with a focus on Advanced Direct Practice. Ms. Donaldson has worked in various realms of social work including clinical mental health with individuals, families, and groups, program development, enhancement and quality assurance, and advocacy work within the juvenile justice system. She has served as Program Director for SMI Adult Day Treatment Services at Dayspring Behavioral Health Services as well as Director of the Geriatric Intensive Outpatient Department at Drew Memorial Hospital before moving to the Little Rock area. Prior to accepting the JLAP Executive Director position, she provided contract mental health services to clients through her private practice Broken Crayons Therapeutic Services. Ms. Donaldson specializes in the mental health effects of trauma and program development and administration. She is clinically trained in evidence-based therapies such as Eye Movement Desensitization Reprocessing (EMDR), Accelerated Resolution Therapy (ART), Acceptance & Commitment Therapy (ACT). Ms. Donaldson is a Certified Master WRAW (Workplace Resilience and Well-Being) Practitioner which allows her to assess and implement macro level strategies for organizational resilience and wellbeing. As JLAP Executive Director, she oversees operational quality, implementation of services, and program growth and expansion. Ms. Donaldson looks forward to expanding JLAP's approach to overall wellbeing within the AR legal community while maintaining the provision of vital clinical mental health services.

Erica Grigg received her JD from The University of Texas School of Law and her law license in 2001. Ms. Grigg has since gained work experience as a criminal prosecutor; general counsel in the Texas Legislature; Special Assistant to the Chancellor of Texas Tech University; and as a personal injury, civil rights, and wrongful death litigator at Spivey & Grigg, LLP. She has appeared on HLN and CNN for commentary regarding her involvement in high-profile civil rights cases. Ms. Grigg is presently pursuing a master's in Clinical Mental Health. She is currently Director at the Texas Lawyers' Assistance Program where she helps connect judges, lawyers, and law students to the mental health and substance abuse recovery resources they need. Erica attended the 2018 Academy Awards for her role as plaintiff's counsel in an Oscar-nominated HBO short documentary "Traffic Stop".

Jesse G. Hereda is the Executive Director of the Disciplinary Board of the Supreme Court of Pennsylvania. He holds a bachelor's degree in political science from the California University of Pennsylvania, an MBA in International Finance from the Keller Graduate School of Management, and a Certificate in Executive Leadership

from Cornell University. After a successful stint in real estate and casino finance in Las Vegas, Nevada, Mr. Hereda moved home to his native Central Pennsylvania in 2009 to be closer to family. In his personal life, Mr. Hereda enjoys serving as a board member and advisor to numerous non-profit organizations and foundations. Upon his return to Pennsylvania in 2009, Mr. Hereda began his career with the Disciplinary Board in the Office of Chief Disciplinary Counsel. In 2013, he was named the Director of Finance and in 2018 he became the Executive Director, with oversight responsibility for the Attorney Registration Office, Communications, Finance, Human Resources, the Prothonotary's Office, and Technology. He is the President-Elect of the NCLDB Board of Directors.

Kimberly M. Henderson is a graduate of Eastern Mennonite University and Mississippi College School of Law. While in law school, Ms. Henderson interned for the Honorable John F. Cherry in the Dauphin County Court of Common Pleas. She has previously worked at a large civil defense firm as well as has been an Assistant Public Defender. Ms. Henderson has represented individuals and businesses in a variety of cases in many different aspects of the legal process. Ms. Henderson is an active member of the Dauphin County Bar Association (DCBA) and mentors law students participating in DCBA's Capital Area Managing Partners Diversity Initiative program. In 2020, Ms. Henderson was hired as Special Counsel to provide guidance and support to the Disciplinary Board of the Supreme Court of Pennsylvania's more than 150 volunteer hearing committee members.

Jordan D. Huck is the Hearing Committee Counsel for the Louisiana Attorney Disciplinary Board. Mr. Huck provides legal counsel to the Board's Hearing Committees in adjudicative matters. He is also responsible for the training and development of the Hearing Committee members. Prior to working for the Disciplinary Board, Mr. Huck served as the law clerk for the Honorable Emile St. Pierre in the 29th Judicial District Court of Louisiana (St. Charles Parish). He is a graduate of Loyola University New Orleans College of Law. Mr. Huck is a former President of the National Council of Lawyer Disciplinary Boards.

Susan Humiston is the director of the Office of Lawyers Professional Responsibility and Client Security Board in Minnesota. She has more than twenty-five years of litigation experience as well as a strong ethics and compliance background. Prior to her appointment as director in 2016, Susan was Vice-President and Assistant General Counsel for Alliant Techsystems Inc. and its public company spin-off Vista Outdoor Inc. and was a litigation partner at Leonard, Street and, Deinard (now Stinson LLP). She clerked for U.S. District Court Judge David S. Doty, is an honors graduate of the University of Iowa College of Law, and received her B.A. with honors from the University of Nebraska-Lincoln.

Marianne J. Lee is the Executive Counsel and Director for the Attorney Grievance Commission of Maryland (AGC). Prior to her appointment in 2016, she served as Assistant Bar Counsel and Senior Assistant Bar Counsel for over fourteen years investigating and prosecuting disciplinary cases. Before joining the AGC, Ms. Lee served as Litigation Counsel of the Illinois Attorney Registration & Disciplinary Commission in Chicago. She also previously worked as a civil litigator in federal and state courts in Chicago, focusing on class action and consumer protection litigation, and clerked for the chief judge of the Circuit Court for Baltimore City. Ms. Lee received both her B.A., *magna cum laude*, and J.D. from the University of Maryland. She served as President on the Board of Directors of the National Council of Lawyer Disciplinary Boards from 2020-2021.

Wendy A. Neeley is the Deputy Director of the Michigan Attorney Discipline Board. She joined the Board's staff in September 2013. She is a graduate of Michigan State University's James Madison College and the Detroit College of Law (now known as MSU College of Law). Prior to joining the Board's staff, Ms. Neeley worked for the Michigan Attorney Grievance Commission from 1995 to August 2013, investigating and prosecuting discipline cases as an Associate Counsel, Senior Associate Counsel, and Supervising Senior Associate Counsel. While at the Commission, she served two terms as a District Committee panelist for Character and Fitness. Ms. Neeley is a member of the National Organization of Bar Counsel (NOBC), the National Council of Lawyer Disciplinary Boards (NCLDB), the ABA Center for Professional Responsibility, and the Professional Ethics Committee of the State Bar of Michigan. She is a Past President of NCLDB, was the NCLDB representative on the National Task Force for

Lawyer Wellbeing from February 2020 to February 2021 and continues to serve as a planning committee member for the NCLDB annual meeting. In May 2022, Ms. Neeley was appointed as a regulation member of the Michigan Supreme Court's and State Bar of Michigan's newly-created Michigan Task Force on Well-Being in the Law.

James T. Phalen is the Executive Attorney for the D.C. Board on Professional Responsibility (BPR). Prior to joining the BPR in 2012, Mr. Phalen was a partner in the Washington, D.C. office of King & Spalding, focusing on commercial litigation and arbitration. He majored in history at the College of the Holy Cross and received his law degree from the Northwestern University School of Law. He is the Treasurer of the NCLDB Board of Directors.

Lucy Pittman is an Assistant Attorney General in the Office of the Solicitor General within the Office of the Attorney General for the District of Columbia. She represents the District of Columbia, its agencies, and officials in appeals before the U.S. Court of Appeals for the District of Columbia Circuit and the District of Columbia Court of Appeals. She is also responsible for coordinating the Office of the Solicitor General's intern and fellowship programs as well as supervising and mentoring law students and new attorneys. Prior to joining the Office of the Solicitor General, Ms. Pittman was the Deputy General Counsel for the D.C. Child and Family Services Agency. At the agency, she advised agency officials on child welfare policies, regulations, and statutes. Earlier in her career, she served as a trial attorney for the District of Columbia and as an adviser in the Executive Office of the Mayor. In both roles, she worked on several long-standing institutional reform cases pertaining to the city's child welfare, juvenile justice, and mental health services. Ms. Pittman also volunteers her time to the District of Columbia attorney disciplinary system. She served as a Hearing Committee Member and Chair for six years before joining the Board on Professional Responsibility where she now currently serves as Chair. Ms. Pittman earned her law degree from the Washington College of Law, American University and a Bachelor of Science in psychology from the University of Iowa.

Christopher Robertson joined the Boston University Law faculty in 2020 as a tenured professor and N. Neal Pike Scholar in Health & Disability Law. He is also a Professor of Health Law, Policy & Management in the BU School of Public Health. Robertson previously served as associate dean for research and innovation and professor of law at the University of Arizona. Professor Robertson is an expert in health law, institutional design, and decision making. His wide-ranging work includes torts, bioethics, professional responsibility, conflicts of interests, criminal justice, evidence, the First Amendment, racial disparities, and corruption. In 2019, Harvard University Press published *Exposed: Why Our Health Insurance is Incomplete and What Can be Done About It*. Robertson has co-edited three books, *Nudging Health: Behavioral Economics and Health Law* (2016); *Blinding as a Solution to Bias: Strengthening Biomedical Science, Forensic Science, and Law* (2016); and *Innovation and Protection: The Future of Medical Device Regulation* (2022). Acting in legal reform movements, Robertson has worked for the board of trustees of the California State Bar to reduce racial disparities in the attorney discipline system. He previously served as reporter for the Health Law Monitoring Committee of the Uniform Law Commission. For over a decade, he has served on the clinical ethics committee of an academic medical center. Working to reform legal education, Robertson is leading the development of JD-Next, a national program designed to reduce disparities in preparation for law school and to provide a more reliable predictor of student success. With ETS, Robertson conducted the first major study of the validity of the Graduate Record Exam (GRE) as an admissions test for J.D. programs which led to over ninety schools, including Harvard, Yale, and Boston University now relying on the exam. Robertson has also pioneered legal education for undergraduates and non-lawyer professionals. Professor Robertson has served as a visiting professor at Harvard Law School, NYU Law, and the London School of Economics and as a visiting scholar at the Brown University Policy Lab. He is affiliated with the Petrie Flom Center for Health Care Policy, Bioethics and Biotechnology at Harvard and the NYU Langone Health Working Group on Compassionate Use and Pre-Approval Access (CUPA). Robertson's legal practice has focused on complex litigation involving medical and scientific disputes, and he continues to work with litigators through his firm, Hugo Analytics.

Judge Yvette D. Roland was appointed to the California State Bar Court’s Hearing Department in Los Angeles on August 25, 2014 by California Assembly Speaker Emeritus, Toni G. Atkins. On November 1, 2018, Judge Roland started her second term with the State Bar Court of California when she was appointed by Governor Edmund Brown, Jr. and sworn in by California Supreme Court Chief Justice Tani Cantil-Sakauye. Before joining the bench, she was a partner at Duane Morris LLP and Hancock, Rothert and Bunshoft LLP, practicing in the areas of complex civil and commercial litigation, insurance coverage, and employment law. While practicing law, she served as lead trial counsel on an array of cases including copyright infringement, trademark infringement, defamation, employment, environmental coverage, and products liability. Judge Roland has served on various boards, including the National Council of Lawyer Disciplinary Boards (NCLDB, 2022-present), Black Women Lawyers Association of Los Angeles, Inc. (President 2008-2009), the California Association of Black Lawyers (Chair-Legislative Day Committee, Co-chair of the Judicial Evaluations Committee), Southern California Education Fund (Chair), ONE LA, and the Black Women Lawyers Association of Los Angeles Foundation (Treasurer). Her extensive *pro bono* and community service activities have included presenting at and conducting workshops on legal ethics, foreclosure prevention, sentence reduction clinics, the Affordable Care Act, and healthcare enrollment programs. Judge Roland is a graduate of the University of California, Los Angeles, School of Law. After graduating from law school, she clerked for Hon. Terry J. Hatter, Jr. in the United States District Court, Central District of California. Judge Roland currently serves on the Board of Directors of the National Council of Lawyer Disciplinary Boards.

David S. Senoff is a founding member of First Law Strategy Group, LLC. Mr. Senoff has focused his thirty-year career on class-action lawsuits in important public policy fights, including his as one of the lead attorneys involved in seeking justice for the victims of the “Kids-for-Cash” cases and having been instrumental in the creation of the Pennsylvania law regarding the state’s Wage Law. As a Judge *pro tem* in the Philadelphia County Courts of Common Pleas, Mr. Senoff also mediates disputes in an effort to fairly resolve cases for all parties prior to trial. Prior to his appointment, Mr. Senoff served for twelve years as a Hearing Committee Member for the Disciplinary Board and for three years as a member on the Supreme Court of Pennsylvania’s Civil Rules Committee. He has been named as a Pennsylvania “Super Lawyer” every year for the last decade and as a “Best Lawyer in America” annually since 2013. Prior to the founding of his firm, Mr. Senoff was highly involved with the Philadelphia Trial Lawyers’ Association, having served on its Board of Directors as well as serving as the communications coordinator and education coordinator for the Association. He is also currently a member of the Board of Governors of the Pennsylvania Association where he currently serves on the Association’s Amicus Curiae Committee. He previously served as the Co-Chair of the Association’s Insurance Bad Faith Law Section. Mr. Senoff is also currently a member of the Insurance Bad Faith Trial Lawyers Association and the Class Action Trial Lawyers Association. Mr. Senoff was appointed to the Disciplinary Board of the Supreme Court of Pennsylvania in April 2020.

Shohin H. Vance is currently an associate at Kleinbard LLC based in Philadelphia where his practice primarily focuses on litigation involving state governmental entities and officials, state constitutional matters, appellate litigation, complex election issues, and grand jury investigations. His experience includes appellate matters in the Third Circuit Court of Appeals and the Pennsylvania Supreme Court where he previously served as a clerk for Chief Justice Thomas G. Saylor. Mr. Vance also has experience representing clients in matters in the state’s Commonwealth Court, in both its original and appellate jurisdictions. Mr. Vance is well versed in a variety of legal matters and regularly contributes articles to *The Legal Intelligencer* and serves on its Young Lawyer Editorial Board. He is also a member of the Philadelphia Chapter of the Federalist Society and was recognized in the 2021 edition of *Best Lawyers: Ones to Watch* for his work in the fields of white-collar criminal defense and government relations. Before attending Penn State Dickinson Law, he worked for one of the top government relations and political consulting firms in the state where he played a key role in a number of public policy victories and developed an extensive resume in campaign consulting, earned media, press relations, and grassroots organization. Mr. Vance was appointed to the Disciplinary Board of the Supreme Court of Pennsylvania in April 2021.

Dr. Angela White-Bazile has been a practicing attorney for over twenty years. She has held positions such as Judicial Law Clerk/Research Attorney for Orleans Parish Civil District Court, the Fourth Circuit Court of Appeal, and the Louisiana Supreme Court; Associate Attorney; and a Professor of Law. She was also an In-House Counsel for Prudential Life Insurance in Jacksonville, Florida. Prior to being named the Executive Director of the Louisiana Judges and Lawyers Assistance Program, Dr. Bazile was the Executive Counsel to the Louisiana Supreme Court under the 25th Chief Justice, Chief Justice Bernette Joshua Johnson. She was the Secretary of the Louisiana Human Trafficking Prevention Commission and the Louisiana Judicial Liaison for human trafficking. She is the recipient of various awards: the 2022 University of Louisiana at Lafayette Christiana Smith African American Alumni Outstanding Graduate Award; 2020 National Bar Association Hidden Figure Award; 2018 Southern University Law Center Distinguished Alumna Award; and the 2017 Louisiana State Bar Association President's Award. She has been a presenter for various Continuing Legal Education seminars and is a well-sought after motivational speaker. She is a proud member of Delta Sigma Theta Sorority, Inc., New Orleans Alumnae Chapter. She is a member of various legal organizations, including the Louisiana State Bar Association, National Bar Association, American Bar Association, Greater New Orleans Louis A. Martinet Legal Society, A.P. Tureaud Inn of Court, 22nd JDC Bar Association, and the National Association of Realtors. Dr. Bazile is a graduate of the University of Southwest Louisiana in Lafayette, Louisiana now known as the University of Louisiana at Lafayette. She received her Juris Doctorate from Southern University Law Center in Baton Rouge in 1996 and also holds a Doctorate of Psychology & Counseling.

Jeffrey D. Woolf is an Assistant General Counsel to the Massachusetts Board of Bar Overseers, and from 2006-2012, he was an Assistant Bar Counsel at the Office of the Bar Counsel. Before that, he spent many years in private practice where he concentrated in personal injury, products liability, medical malpractice, toxic torts, and corporate litigation. He is a member of the Massachusetts and District of Columbia bars and is active in numerous bar associations. From 2012-2016, he was an adjunct professor at Boston University Law School. He is currently an adjunct professor at New England School of Law. He also previously taught at Northeastern University. He has taught numerous continuing legal education programs in legal ethics, civil litigation, discovery, and related topics. He is the author of numerous articles, seminar materials, and book chapters. Mr. Woolf has also served as a mediator for the federal court mediation program, as a conciliator for the Boston Bar Association's volunteer project. From 2000-2006, he was a hearing officer for the Board of Bar Overseers. From 1995-2000, he was a special assistant attorney general, representing the Commonwealth of Massachusetts in tobacco litigation (*Commonwealth v. Philip Morris*). He received his undergraduate degree from Yale University, where he was on the Dean's List, and received his M.A. and law degree from Boston University. Mr. Woolf is currently the president of National Council of Lawyer Disciplinary Boards.

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