



NCLDB

NATIONAL COUNCIL OF LAWYER DISCIPLINARY BOARDS, INC.

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**2020**

**Annual Meeting**

**February 13-14, 2020**

**Austin, Texas**



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**ANNUAL MEETING SCHEDULE  
FEBRUARY 13-14, 2020  
AT&T Hotel and Conference Center  
Austin, Texas**

**Thursday, February 13, 2020**

8:00 AM - 9:00 AM	<b>Registration &amp; Breakfast</b>
9:00 AM - 9:15 AM	<b>Welcome</b>
9:15 AM - 10:45 AM	<p><b>What's Happening Around the Country in Attorney Discipline?</b> Gayle B. Larkin (Kansas)</p> <p><i>A discussion of what is new in the world of attorney discipline. Representatives from various jurisdictions will have the opportunity to advise what is new in their jurisdiction.</i></p>
10:45 AM - 11:00 AM	<b>Break</b>
11:00 AM - 1:00 PM	<p><b>Easiest Catch: Don't Be Another Fish in the Dark 'Net</b> Mark Lanterman (Minnesota)/Chief Technology Officer of Computer Forensic Services</p> <p><i>You've read the headlines. Unfortunately, the question now is not if your information is going to be accessed or stolen, but when. Mark Lanterman will share current developments in the digital underground as well as provide realistic advice for cyber protection. He will also discuss recent high-profile cybercrime events, including website breaches impacting a variety of organizations and sectors, as well as dangerous types of threats that might affect individuals involving the Dark Web, the Internet of Things, phishing, and Wi-Fi attacks. Mark will also demonstrate the value of leveraging digital evidence and ESI in the courtroom.</i></p>
1:00 PM - 2:00 PM	<b>Lunch</b>
2:00 PM - 2:15 PM	<b>Business Meeting</b>
2:15 PM - 3:45 PM	<p><b>Public vs. Private: Private Discipline &amp; Public Access to Disciplinary Information</b> Michael Adams (District of Columbia), Merle Hass (Massachusetts), Gayle Larkin (Kansas), Jesse Hereda (Pennsylvania)</p> <p><i>What are some effective methods of imposing private discipline, other non-suspensory sanctions, or alternatives to discipline? How are disciplinary history information and decisions disseminated? Should discipline be expunged? This session will explore the varying degrees to which jurisdictions publicize information about attorneys' disciplinary records and discuss best practices for balancing transparency and privacy.</i></p>
3:45 PM - 4:00 PM	<b>Break</b>
4:00 PM - 4:30 PM	<b>Breakout Sessions</b>
5:00 PM	<b>Dinner Event</b>

Friday, February 14, 2020

8:00 AM - 9:00 AM	<b>Breakfast</b>
9:00 AM - 10:00 AM	<p><b>Discovery and Use of Electronic Evidence in Bar Discipline</b> Jeffrey D. Woolf (Massachusetts), Trent A. McCain (Indiana)</p> <p><i>This session will explore the types of electronic evidence that are relevant to bar disciplinary proceedings; where electronic evidence is likely to be located and how the parties may seek to discover it; issues facing adjudicators in ruling on requests for the discovery of electronic evidence; and issues in the authentication and admissibility of electronic evidence.</i></p>
10:00 AM - 11:00 AM	<p><b>Absentee and Last-Minute Respondents: Defaults, “No Shows,” and Hail Mary Defenses</b> Aisha Cassis (District of Columbia), Marianne J. Lee (Maryland)</p> <p><i>How does the disciplinary system respond to respondents who do anything but? This session will cover a few fascinating recent cases addressing how much process should be afforded respondents who thumb their nose at the disciplinary system whether entirely or in part.</i></p>
11:00 AM - 11:15 AM	<b>Break</b>
11:15 AM - 12:00 PM	<p><b>Diminished Capacity and Aging Lawyers</b> Leanna Weissmann (Indiana), Wendy Neeley (Michigan), Jordan Huck (Louisiana)</p> <p><i>Help vs. punish? A look at the different alternatives in dispositions in disciplinary cases involving aging lawyers and attorneys with diminished capacity. A brief look at succession planning.</i></p>



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2019-2020**

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Marcee D. Sloan, Pennsylvania  
Leanna Weissman, Indiana  
Jeffrey D. Woolf, Massachusetts



### **Speaker Biographies -- NCLDB 2020 Annual Meeting – Austin, Texas**

**Michael Adams** – Mr. Adams serves as an Assistant Executive Attorney for the D.C. Board on Professional Responsibility, where he advises Hearing Committee and Board members on issues of disciplinary law and procedure and works closely with the Board’s Rules Committee. Before joining the Office of the Executive Attorney in 2013, Mr. Adams worked at the D.C. Office of the Attorney General and the U.S. Department of State. He earned a B.A. in International Relations from Tufts University and a J.D. from American University, Washington College of Law.

**Aisha L. Cassis** – Ms. Cassis serves as the Assistant Executive Attorney for the D.C. Board on Professional Responsibility. She advises Hearing Committee and Board members concerning legal issues arising in disciplinary matters based on analysis and interpretation of applicable state laws. She also participates in the Hearing Committee recruitment process and prepares training materials for the committees. Prior to her tenure at the Board, Ms. Cassis was engaged in private practice at Gilbert LLP, Covington & Burling LLP, and Simpson Thacher & Barlett LLP.

**Merle Hass** – Ms. Hass is an Assistant General Counsel at the Board of Bar Overseers (BBO) in Boston, Massachusetts. She has been in this position since 2013. Her job involves working with and advising the Board and its Hearing Committees, drafting reports and memoranda, preparing and organizing training sessions for volunteers, and speaking and writing on legal ethics. Prior to working for the BBO, she worked for many years as a civil and appellate litigator, concentrating on employment discrimination, business litigation, college and university law and condominium law. Ms. Hass has written many appellate briefs for private civil litigants and, as a member of the Massachusetts CPCS Post-Conviction Appellate Panel, for indigent felons. She has argued before the Massachusetts Appeals Court and the U.S. Court of Appeals for the First Circuit. Ms. Hass received her undergraduate degree from the University of Pennsylvania, and her law degree from Boston University.

**Jesse G. Hereda** – Mr. Hereda holds a Bachelor’s Degree in Political Science from the California University of Pennsylvania, an MBA in International Finance from the Keller Graduate School of Management, and a Certificate in Executive Leadership from Cornell University. After a successful stint in real estate and casino finance in Las Vegas, Nevada, Mr. Hereda moved home to his native Central Pennsylvania in 2009 to be closer to family. In his personal life, Mr. Hereda enjoys serving as a board member and advisor to numerous non-profit organizations and foundations. In 2013, Jesse was hired as the Director of Finance for the Board. In 2018, he became the Executive Director, with oversight responsibility for the Attorney Registration Office, Communications, Finance, Human Resources, the Prothonotary’s Office, and Technology.

**Jordan D. Huck** – Mr. Huck is the Hearing Committee Counsel for the Louisiana Attorney Disciplinary Board. He provides legal counsel to the Board’s Hearing Committees in adjudicative matters. He is also responsible for the training and development of the Hearing Committee members. Prior to working for the Disciplinary Board, Mr. Huck served as the law clerk for the Honorable Emile St. Pierre in the 29<sup>th</sup> Judicial District Court of Louisiana (St. Charles Parish). He is a graduate of Loyola University New Orleans College of Law. He currently serves on the Board of Directors of the National Council of Lawyer Disciplinary Boards as the Immediate Past President.

**Mark Lanterman** – Mr. Lanterman is the Chief Technology Officer of Computer Forensic Services. Before entering the private sector, Mr. Lanterman was a member of the U.S. Secret Service Electronic Crimes Taskforce. He has 28 years of security and forensic experience and has testified in over 2000 cases. He is faculty for the Federal Judicial Center in Washington, D.C., the National Judicial College in Reno, Nevada, the University of Minnesota and the Mitchell Hamline Law School. He is a professor in the cybersecurity program at the St. Thomas School of Law in Minneapolis, Minnesota. Mr. Lanterman has provided training in digital evidence, computer forensics and cyber security to the United States Supreme Court. He has also presented to the 8<sup>th</sup> and 11<sup>th</sup> Circuit Federal Judicial Conferences as well as numerous State and Federal Judicial Conferences across the United States. Mr. Lanterman completed his postgrad studies in cybersecurity at Harvard University and is certified as a Seized Computer Evidence Recovery Specialist (SCERS) by the Department of Homeland Security. He is a member of the Minnesota Lawyers Professional Responsibility Board and serves on its Opinions Committee.

**Gayle B. Larkin** – Ms. Larkin graduated from University of Kansas, School of Law in 1990. She started her career as a criminal prosecutor – first as an Assistant District Attorney for Douglas County, Kansas, and later as an Assistant Attorney General. While in the Attorney General’s office, Ms. Larkin was cross-designated as a Special Assistant United States Attorney for the District of Kansas, handling Medicare and Medicaid fraud cases. Ms. Larkin began her tenure with the Kansas Board for Discipline of Attorneys in 1999. She serves as counsel to the board, advising the board and drafting the final hearing reports following attorney disciplinary hearings. Ms. Larkin also serves as the Admissions Attorney, conducting character and fitness investigations of bar applicants.

**Marianne J. Lee** – Ms. Lee is the Executive Secretary & Counsel for the Attorney Grievance Commission of Maryland (AGC). Prior to her appointment in 2016, she served as Assistant Bar Counsel and Senior Assistant Bar Counsel for over 14 years investigating and prosecuting disciplinary cases. Before joining the AGC, Ms. Lee served as Litigation Counsel of the Illinois Attorney Registration & Disciplinary Commission in Chicago. She also previously worked as a civil litigator in federal and state courts in Chicago, focusing on class action and consumer protection litigation and clerked for the chief judge of the Circuit Court for Baltimore City. Ms. Lee received both her B.A., magna cum laude, and J.D. from the University of Maryland. She currently serves on the Board of Directors of the National Council of Lawyer Disciplinary Boards as the President-Elect.

**Trent A. McCain** – Mr. McCain is the principal of McCain Law Offices, P.C. in Gary, Indiana and serves as the Corporation Counsel for the City of Gary. His private practice concentrates in catastrophic personal injury, wrongful death, and civil rights cases. A former associate of famed attorney, the late Johnnie L. Cochran, Jr., Mr. McCain has secured millions of dollars for his clients in verdicts and settlements. He is a native of Gary, Indiana. In 1995, he earned his B.S. in Business Administration from Florida A&M University’s School of Business and Industry. He worked in Corporate America until starting law school in 1999. In 2002, he earned his J.D. from Valparaiso University School of Law in Indiana. After graduation, he associated with the Chicago office of The Cochran Firm. In 2005, Mr. McCain started his own and founded McCain Law Offices, P.C. He is admitted to practice in Illinois, Indiana, various federal district courts, the U.S. Court of Appeals for the Sixth and Seventh Circuits, and the Supreme Court of the United States. Mr. McCain is a member of the National Bar Association, the Chicago Inn of Court, the Indiana and Illinois Trial Lawyers Associations, past president of the James C. Kimbrough Bar Association, and he sits on the Board of Governors of the Lake County (Indiana) Bar Association. In 2011, the Indiana Supreme Court appointed McCain as one of only seven lawyers--statewide--to the Indiana Supreme Court Disciplinary Commission. He is currently serving his second five-year term on the Commission that is responsible for investigating and prosecuting claims of misconduct against lawyers licensed to practice law in Indiana. In 2011, Mr. McCain was named one of the Nation’s Best Advocates 40 Lawyers Under 40. In 2012 and 2013, McCain was named to the Super Lawyers’ lists of Indiana Rising Stars for two consecutive years.

**Wendy A. Neeley** – Ms. Neeley is Deputy Director and Associate Counsel of the Michigan Attorney Discipline Board. She joined the Michigan Attorney Discipline Board’s staff in September 2013. She is a graduate of Michigan State University’s James Madison College and the Detroit College of Law (now known as MSU College of Law). Prior to joining the Board’s staff, Ms. Neeley worked for the Michigan Attorney Grievance Commission from 1995 to August 2013, investigating and prosecuting discipline cases as an Associate Counsel, Senior Associate Counsel and Supervising Senior Associate Counsel. She is a member of the National Organization of Bar Counsel (NOBC), the National Council of Lawyer Disciplinary Boards (NCLDB), the ABA Center for Professional Responsibility, and the Professional Ethics Committee of the State Bar of Michigan. She currently serves as President of NCLDB, and previously served two terms as a District Committee panelist for Character and Fitness.

**Leanna K. Weissmann** – Ms. Weissmann is a native of Aurora, IN. She graduated from Indiana University-Bloomington in 1991 with a double major in journalism and English, and then earned her law degree from Indiana University School of Law-Indianapolis in 1994. From 1993-95 she clerked for Court of Appeals Judge Robert D. Rucker (now Justice Rucker of the Indiana Supreme Court). Ms. Weissmann then engaged in the private practice of law in Rising Sun, IN until 1998, and served as Referee of Dearborn Superior Court 1 from 2000-07. She now runs a solo law practice in Lawrenceburg, IN, focused entirely on appellate practice. She has argued several times before the Court of Appeals and Indiana Supreme Court. In 2018, Ms. Weissmann obtained a reversal for a client through the United States Supreme Court on the issue of cell phone privacy rights. In 2013, the Indiana Supreme Court appointed her as a commissioner to the Indiana Supreme Court Disciplinary Commission.

**Jeffrey D. Woolf** – Mr. Woolf is an Assistant General Counsel to the Massachusetts Board of Bar Overseers and was previously an Assistant Bar Counsel at the Office of the Bar Counsel. Before that, he spent many years in private practice, where he concentrated in personal injury, products liability, medical malpractice, toxic torts, and corporate litigation. He is a member of the Massachusetts and District of Columbia bars and is active in numerous bar associations. From 2012-2016, he was an adjunct professor at Boston University Law School. He also previously taught at New England School of Law and at Northeastern University. He has also taught numerous continuing legal education programs in civil litigation, discovery and related topics. He is the author of numerous articles, seminar materials and book chapters. Mr. Woolf has also served as a mediator for the federal court mediation program, as a conciliator for the Boston Bar Association’s volunteer project and as a hearing officer for the Board of Bar Overseers. From 1995 through 2000, he was a special assistant attorney general, representing the Commonwealth of Massachusetts in tobacco litigation (*Commonwealth v. Philip Morris*). He received his undergraduate degree from Yale University, where he was on the Dean’s List, and received his M.A. and law degree from Boston University.